



**To:** CALEA File

**From:** Chief Steven J. Sarver, CLEE

**Date:** January 13, 2010

**Re:** Annual Review of Internal Affairs Investigations - 2009

The total number of Internal Affairs incidents investigated in 2009 is 33.

**Type of Complaint Investigated:**

Internal Complaints	11 (down from 21 in 2008)
Special Duty Jobs Missed	8 (same number in 2008)
Citizen Complaints	12 (down from 13 in 2008)
Other Agency Complaints	2 (down from 7 in 2008)

**Explanation:**

Internal Complaints: These include tardiness to reports being left unfinished to improper behavior. These complaints are generated from within the agency.

Special Duty Jobs Missed: These are self-explanatory.

Citizen Complaints: Complaints made by a citizen of improper conduct.

Other Agency Complaints: These are complaints made by other agencies within local government such as missed court.

**Results:**

Charges were sustained against employees in nine of the eleven internal investigations; all eight in the Special Duty Jobs Missed; six of the citizen complaints (two open); and in one of the Other Agency complaints. The sustained charges ranged from employee coaching, to oral and/or written reprimands, to suspension from working Special Duty Jobs, and one instance of a 30 hour suspension from duty.