



To: CALEA File
From: Chief Steven J. Sarver, CLEE
Date: January 3, 2011
Re: Annual Review of Internal Affairs Investigations - 2010

The total number of incidents investigated in 2010 was 30 – down from 33 in 2009.

Type of Complaint Investigated:

Internal Complaints	9 (down from 11 in 2009)
Special Duty Jobs Missed	8 (same number in 2009)
Citizen Complaints	13 (up from 12 in 2009)
Other Agency Complaints	0 (down from 2 in 2009)

Explanation:

Internal Complaints:	These include issues that came to the attention of the administration through other employees/supervisors generated from within the agency.
Special Duty Jobs Missed:	These are related to employees missing Special Duty assignments.
Citizen Complaints:	These are complaints made by a citizen of improper conduct.
Other Agency Complaints:	These are complaints made by other agencies within local government such as missed court.

Results:

Charges were sustained against employees in seven of the nine internal investigations; all eight in the Special Duty Jobs Missed; and two of the citizen complaints (two open). The sustained charges ranged from employee coaching, to oral and/or written reprimands, to suspension from working Special Duty Jobs, one instance of a 30-hour suspension from duty, and one instance of a 120-hour suspension from duty.

In addition:

A total of 12 officers received some form of discipline ranging from employee counseling to written reprimands due to police-related traffic crashes where they were deemed to be at fault.